

Statement on the Modern Slavery Act 2015 for the Year Ended 30 November 2023

Porvair fully supports the aims of the Modern Slavery Act 2015 (“the Act”) and is committed to tackling slavery and human trafficking where it can.

The Porvair Group is a specialist filtration, laboratory and environmental technology manufacturing group with operations in the UK, US, Germany, Netherlands, Belgium, Hungary, China and India. It serves a range of markets of which aerospace, energy and industrial process, laboratories and metal melt quality are the most important.

This statement is made pursuant to section 54(6) of the Act and constitutes the Group’s slavery and human trafficking statement for the financial year ended on 30 November 2023. It outlines the group’s approach to tackling slavery and human trafficking where it can.

Our Approach

The Group has zero tolerance of slavery and human trafficking in all its different forms in any part of its business and in its supply chain. The approach reflects a commitment to act ethically and responsibly in all business relationships and to ensure that slavery and human trafficking are not present in any part of its business or supply chain.

The Group supports and is committed to upholding the UN Guiding Principles on Business and Human Rights and the core labour standards set out by the International Labour Organisation.

To tackle slavery and human trafficking, the Group will:

- Identify, monitor and assess its own operations and categories of third party spend most at risk from slavery and human trafficking;
- Incorporate anti-slavery and human trafficking obligations into procurement agreements and sub-contracting arrangements on a risk-assessed basis;
- Include appropriate measures in its due diligence processes for sourcing suppliers and mergers and acquisitions on a risk-assessed basis;
- Provide training to relevant Group employees to ensure a high level of understanding of the risks of slavery and human trafficking in its own operations and those of its suppliers;
- Maintain systems to enable whistleblowing; and
- Report its commitments, policy, performance and actions in tackling slavery and human trafficking as part of annual reporting.

Should any instance of alleged non-compliance with the Act arise in relation to any of our suppliers then this will be investigated, and appropriate action taken.

Disclosure in Relation to the Year Ended 30 November 2023

The Group is not aware of any incidents of slavery and human trafficking being identified in any of its operations or its supply chain in the year ended 30 November 2023.

The Group’s approach to audit risk and internal control systems, including its whistleblowing policy, is set out in the Corporate Governance sections of the Group Report & Accounts 2023.

Approval

This statement has been approved by the Porvair Board of Directors on behalf of the Group.

Chris Tyler

Company Secretary

Date: 3 May 2024